

ROCKY MOUNTAIN COLLEGE

FACULTY POLICY

SECTION: Faculty

NUMBER: F-001-01-0004

SUBJECT: Academic Ranks

DATE: 4/2009

I. DEFINITION

- A. Each teaching faculty member is assigned an academic rank to recognize the level of academic achievement, teaching experience, classroom performance, and service within the faculty, the College, and the community.
- B. In increasing order, the ranks for faculty are as follows: instructor, assistant professor, associate professor, and professor. Any of these ranks may also be adjunct or visiting. The ranks of associate professor emeritus(a) and professor emeritus(a) are reserved for faculty members who have served the College throughout a distinguished career and have retired from regular instruction.

II. POLICY

- A. Promotion in rank as well as tenure are decided independently but may be granted at the same time.
- B. Once a faculty member has attained a rank, that rank will not be reduced unless credentials have been misrepresented.

III. REVIEW AND RESPONSIBILITIES

Responsible parties: Faculty

Review: Bi-annually on or before May 31st

IV. APPROVALS

Approved:

Faculty Chair _____
Date: _____

Approved:

Chair, Board of Trustees _____
Date: _____